

The Junior League of Tucson, Inc.
Women building better communities

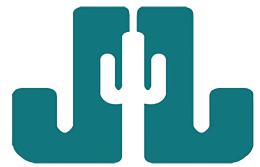
Las Noticias

Annual Report 2015-2016



IN THIS ISSUE

ANNUAL REPORT



The Junior League of Tucson, Inc.



- 3 MESSAGE FROM THE PRESIDENT
- 4 MEET THE BOARD
- 8 NEW MEMBER CLASS
- 9 TRAINING: LEADERSHIP, LEAGUE, LIFE
- **10 COMMUNITY IMPACT**
- 12 SUSTAINERS
- 13 DIGITAL CHEETAH
- **14 MEMBER EVENTS**
- 16 PROGRAM EVALUATION DEVELOPMENT
- 17 ANNUAL AWARDS RECIPIENTS
- **18 FUND DEVELOPMENT**
- 19 NOCHE ESPAÑOLA

The Junior League of Tucson Inc. is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

The Junior League: Women Around the World as Catalysts for Lasting Community Change.

MESSAGE FROM THE PRESIDENT



I am proud to be part of the Junior League of Tucson! We are one of Tucson's oldest volunteer organizations and have been building a better community since 1929. In our 86 years of service our organization has been impacting Tucson through our trained volunteers and we hope to continue this legacy!

The Junior League of Tucson is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. If we can inspire one person to volunteer that one person can have an amazing ripple effect through our community! We currently have 450 members who are out there making that ripple effect cascade through our community. I believe in our mission and am thankful for the opportunities it has given me!

The Junior League of Tucson is a training organization! Our members can realize their potential and learn skills in an environment where it is safe to fail. Through our committee work and leadership positions one can learn a myriad of skills like event planning, property management, graphic design, meeting planning, volunteer management, strategic planning, grant writing, public speaking, marketing, nonprofit management and leadership development. And, with opportunities to attend trainings on a local and national level we give our leaders knowledge that benefits not only their volunteer careers but their professional lives as well!

We build better communities through our trained volunteers! In my tenure as JLT President I have attended meetings with other nonprofit organization. One need that keeps coming up with other nonprofits is an overwhelming need of trained volunteers on their boards. Our organization prides itself on training our volunteers so they know how to run a board or committee effectively. Our members currently sit on boards or our members of over 100 other nonprofit organizations in Tucson.

Our members are committed to helping the community through our Done In A Day Projects. This year our members are on track to complete over 1,000 volunteer hours! We program volunteer opportunities 2-4 times a month so our members can fit helping out into their schedules and have plenty of chances to impact our community. Our community partners include Aviva Children's Services, Beads of Courage, Ben's Bells, Cinderella's Closet, Community Food Bank of Southern Arizona, Habitat for Humanity, Make Way for Books, Primavera Foundation, Ronald McDonald House Charities of Southern Arizona, and St. Luke's Home to name a few!

I am honored to be the 2015-2016 President of the Junior League of Tucson! I invite you to look through our report so you can see how we are training our members and promoting voluntarism in our community. See how we can work together to build a better community! Hopefully you will see a way you can support our mission. An investment in the Junior League of Tucson is an investment in building a better community. Ignite your passion and volunteer!

Kindest Regards,

Melinda McNeilus President, Junior League of Tucson

MEET THE BOARD OF DIRECTORS



MELINDA MCNEILUS, President

Number of Active Years: 8

University/Degree: University of Arizona, BA in Anthropology

What do you do outside of JLT: I am a mom to three children and I will celebrate 17 years of marriage this July. I love to keep up with popular culture and be on the go whether out for coffee, checking out a museum or musical, eating at a favorite restaurant, taking my kids on an adventure, or volunteering.

What would you tell someone interested in moving into JLT Leadership? I would tell them to get out of their comfort zone and seize the opportunity! It is always a good idea to get as many perspectives of the league as you can and one way to do that is by experiencing it from a leadership position. From my experience every leadership position has made me a more invested member of our league!



AMY WALKER, President-Elect

Number of Active Years: 7

University/Degree: University of Kansas, BSE

What do you do outside of JLT: Sales for Clear Channel Outdoor, two kids, friends, getting back into working out!

What is your favorite memory of being in JLT? JLTCARES build...the elderly lady living by herself was using a cinder block to keep her fridge closed among other house problems...I will never forget the look on her face when we were done...I got into my car and cried...joyful tears:)



RACHEL WALL, Treasurer

Number of Active Years: 3

University/Degree: University of Arizona, Masters in Accounting

What do you do outside of JLT: Travel, live music, family, dogs:)

Why did you join JLT? To become more involved in the Tucson community, make an impact, and develop more effective leadership skills.



AMBER DZIK, Treasurer-Elect

Number of Active Years: 6

University/Degree: Eller College of Management, Business Management

What do you do outside of JLT: Sales Manager - Wrigley; Spending time with family: Husband, JC, baby, Joseph and dog, Kaidence

Why did you join JLT? I joined the JLT to meet more like-minded professional women, and to give back to the community in an impactful way.



REBEKAH SALCEDO, Secretary

Number of Active Years: 3

University/Degree: M.S. Human Services, Ph.D. Higher Education

What do you do outside of JLT: Director of Scholarships and Financial Aid at the University of Arizona, Treasurer for the Arizona Association of Financial Aid Administrators, Member of American Association of University Women (AAUW) Tucson Branch, Big Sister for Big Brothers & Big Sisters of Tucson - love to travel, read and spend time with my hubby, terriers and reptiles!

What is your favorite memory of being in JLT? Setting up the rummage sale in the Tucson Expo Center. Dozens of women were there organizing the separate areas of the sale, problem solving issues as they came up....the Sustainers had just brought in lunch, and the sense of productivity and comradery reminded me so much of summers spent with my grandmother volunteering with her.



LEIA BELL, Communications Director

Number of Active Years: 2

University/Degree: University of Texas at Dallas, MBA

What do you do outside of JLT: I am married to my husband of nine years, Brandon Bell, and have a three-month old daughter, Natalie. I work as the GEICO Region 10 Planning Manager and in my spare time I love to paint and workout.

What would you tell someone interested in moving into JLT Leadership? If you want to be a part of the direction of this organization, take the leap and apply for leadership. You will learn so much about yourself and those women in current and past leadership positions will guide and support you. It is an amazing opportunity!



PALOMA BOYKIN, Community Impact Director

Number of Active Years: 3

University/Degree: Northern Arizona University, MS in Education

What do you do outside of JLT: I love to travel, spend time with my friends and family. I like to cook and cheer on my Arizona Wildcats!

What would you tell someone interested in moving into JLT Leadership? Don't be afraid to take risks and have fun. There are amazing women who have gone ahead of you and are willing to help you out in a moment's notice.



MONICA PRACKO, Fund Development Council Director

Number of Active Years: 3

University/Degree: University of Arizona, BA Political Science and Philosophy

What do you do outside of JLT: Owner, SIRENE LLC, consulting company, and attend as many U of A games as possible.

What new skill(s) did you learn as part of the JLT board? I learned that communicating with people in a work environment is vastly different than communication with people in a volunteer environment. We are all juggling, learning and trying our best. We all happily sacrifice time with family, friends and work but can forget that everyone else is doing the same.



WENDY WINTERS, Leadership Development Council Director

Number of Active Years: 8

University/Degree: University of Las Vegas

What do you do outside of JLT: I am a realtor with Russ Lyon Sotheby's in Tucson. My husband, Robin and I have 3 children. I really enjoy Pilates, entertaining, volunteer work and I am a closeted interior designer/home stager.

What would you tell someone interested in moving into JLT Leadership? I never thought of myself as a leader, always more of a follower/worker. But being married and having children makes you put everyone else first. JLT, especially leadership has made me put myself first (at least once a week) and helped me enjoy just being me, instead of wife or mother or any other title.



AMANDA FISCHER, Sustaining Director

Number of Active Years: 8

University/Degree: University of Arizona, Interior Design, Elementary Education

What do you do outside of JLT: 3rd grade teacher, 2 children and 3 grandsons.

How has JLT benefited you professionally? In teaching, I make decisions every day...but I have learned to be more of a leader and mentor within my own grade level as to tap into other's strengths and help with their weaknesses or fears.



ANGELA DIFUCCIA, Operations and Planning Director

Number of Active Years: 5

University/Degree: Hope College, BA in Business Management & Psychology

What do you do outside of JLT: Associate with DESCO Southwest Commercial Real Estate- we build and manage office and retail. I am a proud mother of seven-year old son Joey and enjoy spending time with my boyfriend Ricardo.

What new skill(s) did you learn as part of the JLT board? How to be flexible and change course when something isn't working.



MALLORY ALDRICH, Nominating Chair

Number of Active Years: 6

University/Degree: Arizona State University, MS in Education

What do you do outside of JLT: High School teacher in the Sunnyside Unified School District and sit on the advisory board for my sorority Alpha Chi Omega.

How has JLT benefited you professionally? I have used the skills I learned in various training sessions I have ran for teachers.



NEW MEMBER CLASS

The League has allowed me to get to know some really wonderful ladies whom share a similar outlook about our community. Together we can improve the community and ourselves. I so love it!

During the 2015-16 year we welcomed a total of 31 women into our Tucson chapter. These women include business owners, mothers, students, journalists, and more. They have already demonstrated their commitment to our vision by volunteering at events throughout the community, participating in league trainings, and sharing the camaraderie that grows between members. We cannot wait to watch this group blossom into the next generation of community leaders.

Here are some things our new members had to say about their Junior League experience:

"I've enjoyed getting more involved in this community and meeting so many amazing people!"

"The thing I have most enjoyed is meeting other smart, motivated, and engaging women. I also love the purpose of the organization and am excited to contribute more."

WELCOME NEW MEMBERS:

Allison Alexander Kelsey Brown Michay Brown Kate Brownstone Tabitha Danloe Nikki Hatley Allison Hayes Sarah Hazen Sarah Krahe Michelle Liscum

Jill Medlow
Kate Neumann
Tess Perdue
Krystle Placencio
Angelica Robinson
Hillary Rosander
Jenny Rothschild
Sara Serrot
Kait Shinaberry
Alexis Stryker

Ashley Swift
Sara Tiffany
Briana Valerdi
Brandie van Order
Greer Vinall
Jessica von Radesky
Cynthia Wasco
Kate Weiss
Cristal Wilber
Whitney Wilkening
Cortney Yost





TRAINING: LEADERSHIP, LEAGUE, LIFE

Inspired by the Junior League's mission of developing the potential of women, the Training Committee focused on providing trainings centered around three pillars this year: Leadership, League and Life. Honoring the diverse interests, talents, and commitments of women in our League, our vision of Training was to inspire personal and professional growth through a variety of opportunities. Every member is on her own journey in the Junior League and we hoped to give every member the opportunity to learn something through the training initiatives this year.

Our year kicked off launching a new Training Blog to increase the availability of content focused around training and topics of interest. The Training Blog was hosted on the Junior League of Tucson public website and also served the dual purpose of adding content to the website and providing potential new members insight into what they could expect through their Junior League experience. Blog posts were written by the Training Committee, including

five posts by new members placed on the Training Committee.

Common Reads was also a new initiative through the Training Committee which provided members an opportunity to learn and connect with other JL members in an informal and inspiring setting. Books were selected to challenge members to lead with vulnerability, self-awareness, resiliency and vision. The four books highlighted this year were: Start with Why, Daring Greatly, Primal Leadership and Unbroken. After reading each book there was a guided discussion at a Books over Brunch event.

JLT University continued this year with a fall and spring conference. Continuing with our pillars for the year, each conference had a portion dedicated to Leadership, League and Life. At our fall conference Melinda McNeilus presented on AJLI's Competency Model for Community and Civic Leadership; Hanna Miller focused on Embracing Leadership; and Laurel Inman and Bryn Jones on Creating Life Balance.

At our spring conference Romi Wittman guided members on Reframing and Creating Effective Work Teams and Ronnie Mullins led two meditations and spoke on Mindfulness Meditation. JLT University conferences continue to be one of the favorite training events of the year.

Through all of the trainings this year we wanted to emphasize the importance of reflection. After each training members were guided to reflect on something new they learned and how it would apply to their personal or professional life.

We are so thankful for the membership embracing our vision for Training this year! In the words of Dr. Seuss, "...The more you learn. The more places you'll go!"

COMMUNITY IMPACT

August

Wings for Women Gala (48 hrs)



September

Hunger Walk w/ Tucson Community Food Bank (22 hrs)



Youth on Their Own (10 hrs)



October

Modernism Week (40 hrs)

Beads of Courage (19 hrs)



Primavera Men's Shelter (10 hrs)



Hope Fest (43 hrs)



November Southern AZ JDRF (14 hrs)

St. Luke's Home (18 hrs)

Red Cross Hygiene (6 hrs)

Thanksgiving Meal Delivery w/ the Salvation Army (18 hrs)



December

AVIVA Children's Services Gift Grab (36 hrs)



Emerge! (65.5 hrs)



January

Make Way For Books (33 hrs)



Ronald McDonald House - Chef for a Day (20 hrs)



February

St. Luke's Home (21 hrs)



Primavera Men's Shelter (8 hrs)

March

Cinderella's Closet (98 hrs)





Ronald McDonald House - Chef for a Day (13 hrs)

Habitat for Humanity (150 hrs)





April
Diaper Bank Inventory (16 hrs)





Ben's Bells (23 hrs)



SUSTAINERS

Dear Ladies,

The Junior League of Tucson Sustainers had a fabulous year full of events and laughter! We started with a Happy Hour at Amalour in September. Melinda McNeilus and some of the past presidents were there to greet the Sustainers and the new year.

We all had stories of tell of our summer vacations. Nancy Galdi hosted our October Happy Hour in her spectacular home which she also has offered for next year's Annual Christmas Tea. The Brown Bag Lunch that month was given by Coralie McGuire which is always includes lively conversation. In November, our Happy Hour was compliments of Ginger Carter at Sentinel Brewery and with such a casual, and friendly atmosphere we all left with smiles on our faces. Our Annual Christmas Tea was hosted at the lovely home of Linda Lohse where the Past Presidents poured tea and coffee. This time of year is always joyous, but I believe that Linda, Amanda Place and Natalie Ireland did such a remarkable job with the organizing and printing of the invitations...thank you ladies! I was especially thrilled to see and hear about all the Tucson "historical" touches that Linda and Bob Lohse have in their home. For a native Tucsonan, it brought back memories of yesteryear. We then rang in the new year in January with the Happy Hour at Elements where Karol Gugino (one of my elementary classmates and owner) NOT even a Junior Leaguer, had a \$100 raffle for anything purchased in the store. It really says something when an organization draws even non-members to join in the fun and raise money for your valued focus such as Educational Readiness. Emily Morrison and Tracey Rowley put together the New Member/Sustainer Brunch at Skyline Country Club where the New Actives and the Sustainers got aquainted and were informed of the charity Carry On Tucson. Melinda McNeilus and the Actives treated the Sustainers to a brunch at the league office where were heard from the AJLI Vice President, Mary Jo Hunt, about the Sustaining groups elsewhere and their successes and challenges. It is always exciting to hear about what other leagues are doing and how they all come together.





Noche Española was such a tremendous success again this year. The members of the community are really recognizing this as an excellent event to come to year after year! The Latin music and dancing added to the festivities and of course the tapas were to die for! The Ann-Eve Annual Reception was coordinated by Mindy Griffith and we are all proud of the recipient of this prestigious Sustainer award. Our year will include one more surprise event that promises to have all the attendees enjoying their long-time friendships and good times yet to come. We gained approximately 10 new Sustaining Members and Transfers....we are on a roll!

With Warm Regards, Amanda Fischer Sustaining Director

DIGITAL CHEETAH

In August 2015, we launched our new website platform through Digital Cheetah. Our goal was to provide an updated site for the public to interface with our organization and a flexible platform to be used by our membership. This changeover involved several months of work on the part of our President Melinda McNeilus, Administrative Assistant Javetta Laster, and Communications members Leia Bell and Paola Becerril as they negotiated the contract, decided on design elements, and converted information from our previous platform into the new site.

Public Site

We hope you love the fresh new look of our website at www.juniorleagueoftucson.org! Our new public website features events and information about League activities, including frequent updates from our Community and Training Committees. It also has information on joining for prospective members and supporting our prospective donors and community partners.

Member Site

Members have access to the member-only site, where they can maintain their profile, connect with current and past members, track obligation status, sign-up for League activities, access League resources, and interact with their committees. One of the main updates to our member site is a user-friendly content management system called "GroupShare" which allows committees to save and share documents, track their calendars, contact members, host discussions, and assign tasks. In addition, our new platform is part of the AJLI One Network, which allows members to access the AJLI member resources with the same JLT log-in.

There's an App for That!

Members can access everything on the member page through the app "Seeing Spot" which is available for iPhone and Android users.

We thank everyone for their patience and input during this rollout and hope it will benefit League members for years to come! If you have questions or ideas, please contact jltuc-soncomm@gmail.com.

Make sure to follow us on Facebook, Instagram, Twitter and LinkedIn!



MEMBER EVENTS

The 2015-2016 Member Events Committee was responsible for coordinating events throughout the year to promote member connections, comradery and retention. The committee developed a theme for the year, Happy & Healthy 2016, and planned events to promote happy and healthy lifestyles. Events included hiking trips in Sabino Canyon, lunch at Goodness Fresh, shopping at Lululemon Athletica, picking fresh produce and learning healthy food preparation methods at Tucson Village Farm, and learning how to dance Flamenco. Members were provided with punch cards, and for each Happy and Healthy event they attended they were given a stamp on their card. At the Annual Dinner, stamped cards will be entered in a drawing for a chance to win a Lululemon Athletica item.

Member Events also coordinated the holiday brunch in December and the Annual Dinner in May at the beautiful Loews Ventana Canyon Resort, where New Members, Actives and Sustainers were able to celebrate the year, enjoy delicious food, and connect with each other.

The events were all well-attended and the committee thrived due to the wealth of talented artists, dedicated individuals, and bold new members who were ready to dive in and make things happen.









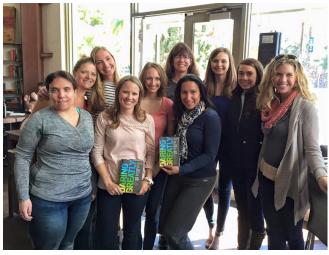














PROGRAM EVALUATION DEVELOPMENT

For the last two years the Program Evaluation and Development Ad Hoc Committee has been tasked with evaluating our current focus area of Independent Seniors and subsequently developing a new Issue-Based Community Impact model for the Junior League of Tucson (JLT).

Using the Association of Junior League's International's (AJLI) Issue-Based Community Impact logic model, the committee recommended a robust program offering direct, indirect and advocacy opportunities which develop leadership skills in our members. These opportunities are envisioned to help our members be proficient in putting a program together (e.g. advocacy, awareness building, outreach, etc.); develop analytic skills that increase understanding of policies that help or hinder services and represent the League (e.g. making a presentation to school board, municipal council, being able to articulate issue to friends, colleagues). The model is defined by its measureable outcomes, giving us the ability to continue to understand what is and isn't effective so that our desirable impact is attained.

The AJLI has been in the process of helping leagues define an issue-based impact since 2010. The committee followed the following model in defining our community impact:

- Topic: a broad generic area that is not yet actionable because it lacks sufficient focus to be called a focus area.
- Issue: identifies a particular interest area within the topics, typically defined as a condition/aspect of the topic that is of interest.
- Focus: the particular aspect(s) of the issue selected for impact.
- Impact Area: broadest definition of the results/ change/outcomes to be sought.

- Strategies: more detailed objectives of the impact area. The means to achieve the results of the impact area.
- Tactics: "the projects"...articulated as part of a range of strategies. A multi-layered, multi-tactic approach.

Over the two-year process the committee conducted five surveys of membership interest in specific areas, spoke at General Member Meetings, spoke in small group settings; met with eight community organizations and provided hours of independent research into factors.

As a result, the committee recommended for the next three League administrative years the Junior League of Tucson focus its attention to the issue of children and youth being academically and socially prepared for school by working in collaboration with schools to offer workshop, as well as, community and League public awareness and advocacy measures.

Specifically, the committee recommended programs designed to address the three impact areas in relations to educational readiness of 1) proper nutrition and physical activity; 2) age-appropriate social and emotional learning and 3) the involvement of parent(s) and/or caregiver(s) in the education process.

The PED plan is under Resources in Digital Cheetah.

The Junior League of Tucson would like to thank the following organizations for their support:

Kendra Scott
Tito's
Tucson Local Media
Annette Hartman Catering

ANNUAL AWARDS RECIPIENTS

ANN-EVE JOHNSON AWARD: BETSY BOLDING

Betsy Bolding is a native Arizonan. She recently retired after 25 years at Tucson Electric Power (TEP), her third career. The first was teaching high school journalism and English for 15 years in TUSD. During this time she also hosted a weekly television program, "Women's Place/Every Place".

In 1978, when asked to co-chair Bruce Babbitt's gubernatorial campaign in southern Arizona, it was her Junior League experiences that gave her the confidence to say "Yes". And, after his victory, Betsy opened the first "branch" Governor's office in Southern Arizona. During the Babbitt administration, Betsy was involved with the creation of both the Arizona's Women's Commission and the Arizona Women's Hall of Fame.

As manager of Consumer Affairs at Tucson Electric Power Company – her third career -- Betsy coordinated the company's K-8 in-school education programs and facilitated community outreach. She was also TEP's liaison with local agencies serving low-income customers and handled the programs designed to assist vulnerable customers. She remains on the board of the Arizona Community Action Association, whose Mission is to end poverty through community based initiatives and solutions, most recently serving on the Mayor's Commission on Poverty.

A UA graduate, Betsy is Secretary and Past President of WOSAC (Women's Studies Advisory Committee) which supports the UA Gender and Women's Studies Department, serves on the Social and Behavioral Sciences Board, and continues work with the Women's Plaza of Honor. She is currently Pesident of the Southern Arizona Research, Science and Engineering Foundation (SARSEF), a board member of the Southern Arizona Green Chamber of Commerce and the Loft Cinema, and is Nominations Chair of the League of Women Voters, Greater Tucson.



Betsy is a Past President of the Boards of the Community Food Bank, Arizona Theatre Company, the LOFT Cinema and Prescott College. She also serves as Emeritus member of the Arizona Public Media Community

Advisory Board, and as such, can be heard occasionally fundraising on AZPM's radio and TV outlets.

2014-2015 AWARD WINNERS

Ann-Eve Johnson Award:

Melinda Burke
Shining Star Award:

Augustina Mills
Past Presidents' Award:

Colleen Bradley
Rising Star Award:

Julie Myles Charter
Board "MVP" Award:

Jennifer Johnson

FUND DEVELOPMENT

JLT Tapped

JLT Tapped was held on Friday November 6th at the Junior League of Tucson, Inc, building. There were over 150 attendees that enjoyed samples of beer from local breweries and distributors and wine donated from local distributors. There was music provided by Satyr Entertainment and local food trucks that provided food for purchase. Junior League of Tucson, Inc raised over \$4,000 for the endowment fund. This money will help the Junior League of Tucson, Inc. to continue to build women leaders and make Tucson a better community. Junior League of Tucson, Inc. would like to thank all the breweries and distributors that donated beer or wine for the event. Also thank you to the Sponsorship and Grants committee for putting on this great first time event.

JL Legacy Presents...Noche Española

Another smashing success, this year's Noche Española was our second annual signature fundraiser. For those of you who were not able to attend, fashion and sensation were high and you could feel yourself transported to a small Spanish town during a festival. Live music was played by the band Tesoro, Flamenco dancers entertained and local restaurants showcased their culinary arts.

The event was an important opportunity for the Junior League to interact with the community and highlight our work. We shared the evening with friends in the league, outside of the league and met new people in the community. As the Junior League continues to transition to new programs and new forms of fundraising, having opportunities to share and engage with the community are extremely important.

We are pleased to announce that Noche Española raised over \$40,000! These much needed funds allowed us to meet our revenue goals for the 2015/2016 year and are the seed to growing our programs in the future. Thank you for your generous support, and we look forward to seeing you next year at the 2017 signature fundraising event.



WHY SUPPORT THE JUNIOR LEAGUE OF TUCSON?

In supporting the Junior League of Tucson, Inc. (JLT), you are supporting important community programs and helping us to provide the training to continue the legacy of Junior League members serving as vital philanthropic leaders in our community.

ENDOWMENT FUND

Our endowment is a restricted fund held by Wells Fargo Bank on our behalf. The principal of this fund will remain intact in perpetuity; when the balance reaches \$500,000, the interest will assist with administrative costs of the Junior League of Tucson, Inc. Once this goal is reached, the League will be able to sustain itself for the next 80 years.

COMMUNITY PROJECTS FUND

This campaign provides funding for our community projects and activities.

SCHOLARSHIP FUND

This campaign provides financial resources to assist members.

CONTACT US

For more information, please contact us at **funddevelopment@jltucson.org** or visit **jltucson.org**. We look forward to working with you to build a better community!





















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